**Resource Links:**

For many of these resources, they are included in the Meaningful Career Conversation workbook as a recommended resource by the Colorado Education Initiative; those resources are denoted below with an \*. There are additional links below that are not included in the workbook that are available as additional options.

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| **Elementary: Tools to EXPLORE Interest & Aptitudes** | **Middle School: Tools to EXPLORE Interest & Aptitudes** | **High School: Tools to EXPLORE Interest & Aptitudes** |
| [Search Institute 4S Interviews](https://drive.google.com/file/d/1qlA4AyMVl2dE2SkFHkPpa6LjTf3p1S_A/view?usp=sharing)\* (all ages) | [Search Institute 4S Interviews](https://drive.google.com/file/d/1qlA4AyMVl2dE2SkFHkPpa6LjTf3p1S_A/view?usp=sharing)\* (all ages) | [Search Institute 4S Interviews](https://drive.google.com/file/d/1qlA4AyMVl2dE2SkFHkPpa6LjTf3p1S_A/view?usp=sharing)\* (all ages) |
| [Know and Love Personality test](https://knowandlove.com/)\* | [True Colors Personality Test](https://drive.google.com/file/d/1gcvDxjkadOIj83huFfFSKShCy7VxrCiE/view?usp=sharing)\* | [True Colors Personality Test](https://drive.google.com/file/d/1gcvDxjkadOIj83huFfFSKShCy7VxrCiE/view?usp=sharing)\* |
| [5th Grade Interest Inventory](https://drive.google.com/file/d/10C5gF_DqU5ACio4y1LRJVwazOs6aBZHc/view?usp=sharing)\* | [Interests Quiz (6th grade)](https://do2learn.com/JobTIPS/DeterminingInterests/InterestsQuiz/Quiz.php)\* | [The Big 5 Personality Traits Quiz](https://www.truity.com/test/big-five-personality-test) |
|  |  | [Career Test Based on Myers & Briggs](https://drive.google.com/file/d/1498T4j_dm2FJxkKyefrxNovoSWPMhG4s/view?usp=sharing)\* |
|  |  | [16 Personality Test](https://www.thecareerproject.org/personality-types-test/16-types/)[Career Entegram Types](https://www.thecareerproject.org/personality-types-test/enneagram/) |
| **Additional Resources to Explore Interest & Aptitudes:** |  |  |
| [ASCA Career Conversation Starters:](https://www.schoolcounselor.org/Publications-Research/Publications/Free-ASCA-Resources/Career-Conversation-Starters) Excellent overall resource for starting and facilitating the steps of MCC with questions and information to consider | Under ICAP, all districts must use a career information system (CIS). It is required that each CIS have tools for students to EXPLORE. For a full list of CIS options, go to [THIS LINK](https://educateiowa.gov/adult-career-comm-college/career-and-technical-education/iowa-quality-cte/career-and-academic) |  |
| **Elementary Tools to EXPLORE Career Interests** | **Middle School Tools to EXPLORE Career Interests** | **High School Tools to EXPLORE Career Interests** |
| [Career Interests Inventory\*](https://docs.google.com/document/u/0/d/1DCzsXRmpAUFYBrTefBfrFwomU3G961Zl4ulLaZdYVgs/mobilebasic?urp=gmail_link) 3rd-5th grade | [Interests Quiz (6th grade)](https://do2learn.com/JobTIPS/DeterminingInterests/InterestsQuiz/Quiz.php)\* | [Career Test Based on Myers & Briggs](https://drive.google.com/file/d/1498T4j_dm2FJxkKyefrxNovoSWPMhG4s/view?usp=sharing)\* |
| [Interest Inventory](https://drive.google.com/file/d/1r8YNiA68zilLTNNQuId125UmVgOCvtdk/view?usp=sharing)\* (Elementary) | [MS Career Inventory](https://drive.google.com/file/d/1zTAFiLLMrwgyNoTztqbxupe3RLP5zx5d/view?usp=sharing)\* | [Holland Code Career Test](https://www.truity.com/test/holland-code-career-test) \*(similar to O\*Net) |
| [Interest Inventory/Career Portfolio\*](https://drive.google.com/file/d/10C5gF_DqU5ACio4y1LRJVwazOs6aBZHc/view?usp=sharing) (5th grade) | [Teachers Tool Kit](https://drive.google.com/file/d/1djCl5ApdD-Bcxwl_pmacQ8MlNM9zyRtq/view?usp=sharing)\*[Video](https://www.careergirls.org/video/use-careergirls-org/)\*[Career Quiz](https://www.careergirls.org/explore-careers/career-quiz/)\* | [O\*Net Interest Profiler](https://www.onetcenter.org/IP.html)\* |
| [Career “speakers” virtual career](https://www.kentisd.org/educators/career-readiness/archive-videos-and-resources/) speakers by Kent Michigan ISD; suited for k-8 | [Career “speakers” virtual career](https://www.kentisd.org/educators/career-readiness/archive-videos-and-resources/) speakers by Kent Michigan ISD; suited for k-8 | [Future Ready Iowa](https://www.futurereadyiowa.gov/)\* |
| **Additional Tools and Resources to Explore Career Interests:** |  | Virginia Education: [Career and values assessment](https://www.vawizard.org/wizard/assessment-combined) |
| Career One Stop: [graphic with directions on possible use](https://www.careeronestop.org/ExploreCareers/Learn/whats-hot.aspx)Career One Stop: [Overview with Links](https://docs.google.com/document/d/1LlqlxBSGol8x4H5bTb9KTDRParRIqKu69-z3PGZUtqg/edit?usp=sharing)Career One Stop: [What’s Hot in Careers?](https://www.careeronestop.org/ExploreCareers/Learn/whats-hot.aspx) | Future Ready Iowa Career Coach: <https://iowa.emsicc.com/?radius=50%20miles&region=State%20Center> [Iowa’s Occupational Projections](http://v)Career trends and workforce needs | O\*Net Career Profile: English: <https://www.mynextmove.org/explore/ip> O\*Net Career Profile:Spanish: <https://www.miproximopaso.org/explore/ip>  |
| Iowa College Access Network(ICAN) : [Career Assessment Options](https://www.icansucceed.org/career-planning/career-assessments)ICAN: [Discover your options](https://www.icansucceed.org/career-planning#Discover%20Your%20Pathway) | What can I do with THIS major? <https://whatcanidowiththismajor.com/info.html>  | State of Iowa Pathway Resources: [PDF information on a variety of Iowa’s career pathways](https://educateiowa.gov/adult-career-comm-college/iowa-career-pathways#Advanced_Manufacturing) |
| Big Future College Board: <https://bigfuture.collegeboard.org/explore-careers> | ICAN Apprenticeship Resources and Direct Links: <https://www.icansucceed.org/career-planning/career-training>  | [Last Dollar Scholarship High Demand Jobs in Iowa](https://drive.google.com/file/d/1L92us4BnR7B5I46hppd777L-jXsvMvN1/view?usp=drivesdk)\*Iowa College Aid: Last Dollar Scholarship information including links to careers and college options that qualify: <https://iowacollegeaid.gov/LastDollar>  |
| Career cluster assessment from AdvanceCTE with option in both English and Spanish: <https://careertech.org/student-interest-survey>  | Reality Check from Educationquest: How do you see your future? Use Reality check to discover which careers will allow you to live your desired lifestyle: <https://www.educationquest.org/myeducationquest/reality-check/>  | MyFuture: Focus on careers in the military but does have information for all careers outside of the military too: <https://myfuture.com/>  |
| University of Iowa [MyMajors quiz](https://uiowa.mymajors.com/quiz/): [Iowa State Choose Your Adventure:](https://catalog.iastate.edu/choose-your-adventure/) allows students to use Career keys to search for majors in that career key: UNI: [find your “right” major](https://degrees.uni.edu/?tfa_1615=3-R&tfa_1612=google&tfa_1614=paid-search&tfa_1611=fy23&gclid=CjwKCAjw7p6aBhBiEiwA83fGug0IMZ3tR1kKBgYctk1HtPd9tFm73k67SST2c7x3i_Dv1DIMQZLUmRoCmAUQAvD_BwE) quizé | Latino College Access Network: Iowa Department of Human Rights: resources for Latino Families to help eliminate the educational attainment gap for Latino student in Iowa: <https://humanrights.iowa.gov/latinos-can> [¡Al Éxito!:](https://www.alexitoiowa.org/programs) Program aimed at Latinx students to increase postsecondary connections | FAFSA Resources from Iowa College Aid: <https://iowacollegeaid.gov/FAFSA> Iowa Scholarships and Grants from Iowa College Aid: <https://iowacollegeaid.gov/ScholarshipsAndGrants>  |
| [My skills My Future](https://www.myskillsmyfuture.org/): Careeronestop option to allow students to connect different careers by similar skills[Skills Matcher](https://www.careeronestop.org/toolkit/Skills/skills-matcher.aspx) from Careeronestop | [Models of Reflection](https://www.ed.ac.uk/reflection/reflectors-toolkit/reflecting-on-experience): 5 theory models on the process of reflecting. These could be used to develop classroom assignments or other reflection requirements that surround the 5 essential components or WBL.  | [Careeronestop career video library](https://www.careeronestop.org/Videos/CareerVideos/career-videos.aspx): access 1000s of career videos. Most are very short and could be combined with  |

**Work-Based Learning Resources and Reference Information**

\*the majority of these resources are found on the Iowa Department of Education Work-Based Learning [website link](https://educateiowa.gov/adult-career-comm-college/career-and-technical-education/iowa-quality-cte/work-based-learning)

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| [Iowa’s Work-Based Learning Guide](https://educateiowa.gov/documents/work-based-learning/2022/01/iowa-work-based-learning-guide)Provides an in-depth understanding of work-based learning  | [Future Ready Clearinghouse for Work-based learning](https://clearinghouse.futurereadyiowa.gov/): Includes a directory of projects for implementation in a classroom setting | [Iowa Intermediary Network](https://www.iowain.org/): Connects students to work-based learning opportunities |
| [Earn and Learn Iowa](https://www.earnandlearniowa.gov/): Guide to registered apprenticeship programs[Iowa High School Registered Apprenticeship Playbook](https://www.earnandlearniowa.gov/playbook)  | [Iowa Internship Toolkit](https://educateiowa.gov/documents/work-based-learning/2021/09/iowa-internship-toolkit-resource-plan-launch-and-manage-high)Provides insight on how to design and examples of high school internship programs | Work-based Learning and the Community College[WBL Community College Initiative](https://educateiowa.gov/documents/work-based-learning/2021/07/iowa-community-college-work-based-learning-state-initiative)[Implementation Guide](https://educateiowa.gov/documents/work-based-learning/2021/09/work-based-learning-implementation-guide) |
| [School-Based Enterprise Toolkit](https://educateiowa.gov/documents/school-based-enterprise-toolkit)A resource for the planning and creation of a school store | [Career-Based Service Learning Toolkit:](https://educateiowa.gov/documents/work-based-learning/2022/04/career-based-service-learning-toolkit) overview and implementation of career based service learning | [Developing Professional Skills in CTE Toolkit:](https://educateiowa.gov/documents/work-based-learning/2022/04/developing-professional-skills-cte-toolkit) Excellent guide with resources for supporting students in the development of professional skills  |
| [ACTE: Work-Based Learning Division](https://www.acteonline.org/about/structure/divisions/work-based-learning-division/). Provides members-only content surrounding WBL including informational webinars and work-based learning resources for non-members for each state | [ASCA Conversation Starters for use by employers, job coaches, etc](https://www.schoolcounselor.org/getmedia/e0782ac5-55b9-4a5a-b3f7-5db747417ec6/Career-Conversations-Employer.pdf). that could be used to support WBL connections in the area of training and professional skill development | [ASCA’s Guide: Promising Practices For Successful High School Apprenticeships](https://www.schoolcounselor.org/getmedia/1412e541-c21d-4a04-9749-23c871bbb6f9/Promising-Practices-Apprenticeships.pdf): Includes career development information, parent engagement, case studies and development of employability skills |
| [US Department of Education’s Work-Based Learning Toolkit](https://cte.ed.gov/wbltoolkit/)  | [Careeronestop.org guide](https://www.careeronestop.org/JobSearch/Resumes/ResumeGuide/Introduction.aspx) to resume development | [Educator resources from the Iowa Intermediary Network:](https://www.iowain.org/educators-instructors) Includes a mock interview toolkit, job shadow checklist and embedding WBL into curriculum worksheet |
| [Direct link to the Iowa Intermediary Network Career Readiness resources](https://www.iowain.org/employability-skills)  |  |  |